

Puttshack

Gender Pay Gap Reporting
for dataset: Puttshack April 2025



Headline Figures

Hourly remuneration

Women's **mean hourly rate** is 11.96% less

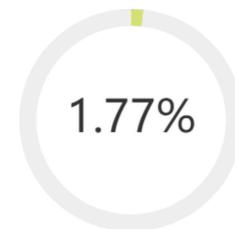
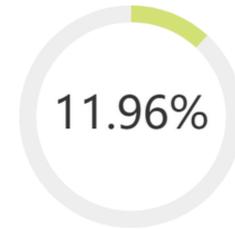
Mean pay per hour for men: 20.28 Mean pay per hour for women: 17.85

Difference in pay: 2.42

Women's **median hourly rate** is 1.77% less

Median pay per hour for men: 15.16 Median pay per hour for women: 14.89

Difference in pay: 0.27



Bonus

Women's **mean bonus pay** is 24.85% less

Women's **median bonus pay** is 33.25% more

Proportion of **women receiving** bonus: 9.76%

Proportion of **men receiving** bonus: 12.59%

Quartiles

Group	Mean Pay Males	Mean Pay Females	Pay Gap (mean)	Pay Gap (median)	Percentage of Males	Percentage of Females	Contribution to Pay Gap
Lower quartile	7.84	7.18	8.37%	9.14%	51.56%	48.44%	-0.07%
Lower middle quartile	13.52	13.64	-0.87%	-0.89%	53.97%	46.03%	-0.12%
Upper middle quartile	17.28	17.52	-1.38%	-2.48%	54.69%	45.31%	0.36%
Upper quartile	41.57	34.39	17.29%	7.49%	55.56%	44.44%	11.80%